Announcement
Theme Centered Interaction (TCI) Workshop

Leading my 'self' and leading teams and organizations - working with our strengths for effectiveness and success

Dates: December 1-5th, 2014

Workshop Brief:

All of us experience leading and being led in everyday work and life situations. Yet leading or being led and working in teams is challenging. In order to lead myself and others I need to know myself first: my values and my visions, my strengths and my weaknesses, what I like and what I dislike, my preferences and animosities and so on. I should know which assignments fit me and for which tasks I need support.

Every one us is unique and has special set of strengths and abilities. Trust is needed to be transparent to my colleagues about my strengths and weaknesses. And openness is a precondition for a fruitful collaboration, where everyone can give his or her best.

We can build or change our businesses or our groups in a way that all people have tasks which are related to their existing strengths or potentials. This way, we increase the potentiality of reaching good results, reducing conflicts, increasing ownership of decisions and satisfaction for each individual involved. Also joy at work makes external motivation superfluous for all.

This perspective on changing organizational focus on peoples 'strengths' rather than just 'tasks' is certainly not an easy task, yet it is ripe with potentialities as the improved results of changing organizational management practices to be sensitive to individual strengths will reward all workers in the team and is likely to lead to greater organizational success.

In this highly interactional workshop we will rediscover our values and visions, explore and experience the variety of our individual strengths and combine them to work effectively and creatively during the workshop. We will reflect together about the implications of this approach for our work place and our lives. The participants are encouraged to bring for reflection real work situation examples with them to the workshop.