The Tata Institute of Social Sciences (TISS) was established in 1936 and is a deemed university fully funded by the University Grants Commission, Government of India. TISS offers over 40 Master’s Degree programmes from its Mumbai, Tuljapur, Guwahati and Hyderabad Campuses for the 2013-2015 batch. Masters’ programmes are offered in a range of socially relevant interdisciplinary areas of Social Work, Social Sciences, Health, Management, Labour Studies and Habitat Studies. TISS is a research university with M. Phil. and Ph. D. programme and basic and applied research in range of areas. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute facilitating strong linkages between education, research, field action and dissemination. The institute provides significant space and resources for basic and policy research; and has research collaboration with some of the best universities and institutions across all continents.

The TISS offers a very challenging but fulfilling academic environment and opportunity to scholars committed to creating a Just Society through education, generation of knowledge and field action, and invites interested scholars in Social Sciences and allied disciplines located within and outside India to apply for faculty positions in its schools and centres.

**TISS has vacancies in the following Schools, Centres and Campuses:**

- All Schools and Centres
- Nodal Centre of Excellence for Human Rights Education.
- Centre for Study of Social Exclusion and Inclusive Policies.
- Advanced Centre for Women’s Studies.
- Centre for life Long Learning.
- Sir Dorabji Tata Memorial Library.

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<th>OBC</th>
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I. Positions common to all Schools, Centres and Campuses

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ESSENTIAL QUALIFICATION/EXPERIENCE

PROFESSOR in the Pay Band of Rs.37,400-67,000 with Academic Grade Pay of Rs.10,000.


A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

ASSOCIATE PROFESSOR in the Pay Band of Rs.37,400-67,000 with Academic Grade Pay of Rs.9,000.

Good academic record with a Ph. D. in Anthropology, Architecture and Planning, Economics, Education, Engineering, History, Law, Management, Psychology, Sociology, Social Work, and inter-disciplinary areas of social, health, management, development, habitat, disaster and climate sciences and active engagement in research with strong publications record.

A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with consistent engagement in basic and applied research with strong publications record.

Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

ASSISTANT PROFESSOR in the Pay Band of Rs 15,600-39100 with Academic Grade Pay of Rs.6,000.

Good academic record with at least 55% of the marks or an equivalent grade of ‘B’ in the 7 point scale with letter grades O, A, B, C, D, E and F at the Master’s Degree level, in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided from 55% to 50% of the marks at the Master’s level for the SC/ST category candidates, and to the Ph.D. Degree holders who have passed their Master’s Degree prior to 19th September 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

Preference will be given to those with Ph. D. in any of the disciplines - Anthropology, Architecture and Planning, Economics, Education, Engineering, History, Law, Management, Psychology, Sociology, Social Work or inter-disciplinary areas of social, health, management, development, habitat, disaster and climate sciences and a few years of post doctoral research / teaching experience and publications.

II. TISS Tuljapur Campus – Senior Professor (cum Deputy Director of the Campus)

TISS Tuljapur in the Osmanabad district of Maharashtra as set up with support from the Government of Maharashtra in 1986. It is a 100-acre campus on a vast plateau on the outskirts of the temple town of Tuljapur. The campus has commenced offering undergraduate and post graduate teaching programmes from 2004. Currently, Tuljapur campus offers an innovative the Five Year Integrated Masters programme in Social Sciences. After completion of graduation, students can opt for any of one of 14 disciplinary, inter-disciplinary or trans-disciplinary master’s programmes offered. In addition, Tuljapur campus offers several certificate and diploma courses in water, sanitation, agriculture, decentralised governance and other aspects of rural development. The campus is also involved in a number of innovative rural development demonstration projects in water conservation, agriculture, sanitation, planning and programme implementation. The sprawling green campus has a full-fledged computer centre, high quality library with access to over 7000 online journals, gymnasium, girls and boys hostels, guest-house, faculty and staff quarters.

The Tuljapur campus proposes to recruit a senior scholar as Professor who will also be the Deputy Director (status of Pro-Vice Chancellor). The Deputy Director is the academic and administrative head of the Tuljapur campus reporting directly to the Director.
Specific Qualification/Experience:
An eminent scholar with a Ph. D. in any of the disciplines - Anthropology, Architecture and Planning, Economics, Education, Law, Management, Psychology, Sociology, Social Work, or in inter-disciplinary areas of social, health, management, development, habitat, disaster and climate sciences - and active engagement in research with strong publications record. Should be actively engaged in research, guidance of M.Phil., Ph.D. and Post Doctoral scholars.

The candidate would have demonstrated administrative experience, and strong interface with all levels of government through engagement in research, policy support and membership in committees; industry; and non-government organisations.

Tuljapur campus offers excellent space for creative intervention and is an ideal place for those with strong desire to building and consolidating a significant institution of national importance offering socially relevant education, cutting-edge research and field action to create a just and equitable society.

III. Nodal Centre of Excellence for Human Rights Education (NCEHRE):

The objectives of the Nodal Centre of Excellence for Human Rights Education at its Mumbai Campus are: - knowledge development & dissemination in Human Rights Education and promoting quality in human rights education through rights based approach.

The Centre is seeking applications for the following positions on five years contract basis:

**Specific Qualification/Experience:**

**Professor (1 Post) SC.**

Master’s and Ph.D. in Law, Political Sciences, Anthropology, Economics and other Social Sciences. The selected candidate would have strong theoretical foundation and demonstrated experience in the area of Social Justice, Social Inclusion and Exclusion, and human rights. In addition, strong understanding of current debates and issues in human rights policy, practice and education is essential.

**Assistant Professor (1 Post) OBC.**

Master’s and Ph.D. in Education, Economics, Human Rights, Political Science, Public Administration, Law and related areas. Preference will be given to the candidates with strong research and publications record, and who have experience in curricula or human rights education resource development. The candidate is required to have practical experience to design, plan and deliver human rights education courses. It is desirable that the candidate has an exposure and involvement in the various human rights works in the society. The candidate's contribution in any field level interventions would be appreciated.

**Research Associate (1 Post) OPEN Rs.12000 plus H.R.A.**

Master’s in Human Rights/Political Science/Psychology/Sociology or any related discipline. Preference will be given to the candidates with Ph.D., publications and practical experience to design, plan and deliver human rights education courses, research projects, seminars and training.
programmes and display contribution to field level interventions in various human rights oriented projects.

IV. Centre for Study of Social Exclusion and Inclusive Policies (CSSE&IP)

The objectives of the Centre for Study of Social Exclusion and Inclusive Policies (CSSE&IP) at its Mumbai campus are: Conceptualizing discrimination, exclusion and inclusion based on caste/ethnicity and religion; Developing understanding of the nature and dynamics of discrimination and exclusion; Contextualizing and problematizing discrimination, exclusion and inclusion; Developing an understanding of discrimination at an empirical level and formulating policies for protecting the rights of these groups and eradicating the problem of exclusion and discrimination. The focus of the Centre will be dalits, tribal people and religious minorities.

The Centre is seeking applications for the following positions for a period of five years:

Professor (1 Post) SC.
An eminent scholar having Ph.D./Post Graduate degree in Law/History with published work of high quality.

Associate Professor (1 Post) SC.
Good academic record with a doctoral degree or equivalent published work and Master’s degree in Law/History.

V. Advanced Centre for Women’s Studies

The Advanced Centre for Women’s Studies offers a Master’s Programme and other training, research and extension activities. The Centre is seeking applications for the following positions for a period of five years:

Associate Professor (1 Post) SC.
Masters degree in Social Sciences and Ph.D. in relevant field with teaching/research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development and Feminist Praxis.

Associate Professor (1 Post) OPEN.
Masters degree in Social Sciences and Ph.D. in relevant field with teaching/research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development and Feminist Praxis.

Coordinator (1 Post) OBC.
Masters degree in Social Sciences with teaching/research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development, Feminist Praxis; experience in Quantitative data analysis.
Research Associate (1 Post) OPEN Rs.12000 plus H.R.A.

Masters degree in Social Sciences with research/field experience preferably in the areas of Feminist theory and Historiography, Gender and Development, Feminist Praxis; experience in Quantitative data analysis.

Research Associate (1 Post) OBC Rs.12000 plus H.R.A.

Masters degree in Social Sciences with research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development, Feminist Praxis; experience in Quantitative data analysis.

VI. Centre for Life Long Learning:

Assistant Professor (1 Post) OPEN.

Master’s Degree in any of the disciplines in Social Sciences, Social Work with teaching / research and publications / field experience.

VII. Librarian (1 Post) OPEN – Pay Band of Rs.37400-67000 with Academic Grade Pay of Rs.10000.

i. A Master’s Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.

ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years’ experience as a College Librarian.

iii. Evidence of innovative library service and organization of published work.

iv. Desirable: A. M.Phil./Ph.D. Degree in library science/information science / documentation/achieves and manuscript-keeping.

v. A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

GENERAL CONDITIONS:

The Institute reserves the right to: (a) relax any of the requirements with reference to age and experience in exceptional cases and/or in the case of persons already holding comparable positions, on a regular basis, in a University/research institution of repute, (b) invite persons for interview who may not have applied for as per the above procedure, (c) to fill up vacancies arising, (d) not to fill up any of the vacancies advertised; (e) since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience shall not entitle a person to be called for making presentation and interview; (f) No correspondence nor telephonic/electronic query will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for presentation/interview. Canvassing in any form and at any stage of the recruitment processes will lead to disqualification; (g) Reservations, relaxations and concessions for SC/ST/OBC/PWD
candidates shall be applicable as per Government of India rules; (h) Outstation candidates called for interview will be reimbursed to and fro III A.C. Rail fare by the shortest route, on production of railway tickets. Faculty are required to teach in TISS programs in Tuljapur, Hyderabad and Guwahati, and liable to be transferred to any of these locations. Persons in employment, called for making presentation/interview, should bring ‘No Objection Certificate’ from their employer without which they will not be permitted for making presentation and to appear in the interview under any circumstances.

In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The Demand Draft (Account Payee Only) of Rs.1000/- for each post should be drawn in favour of Tata Institute of Social Sciences, Mumbai. No Postal Orders will be accepted. For SC/ST/PWD candidates the fee is not applicable. The application will be valid only on receipt of the Demand draft for those who are required to pay. The candidate should clearly note that the Institute will consider only online applications.

The SC/ST/PWD candidates called for making presentation and to appear for interview, must necessarily bring SC/ST/PWD certificate in the format prescribed by the Government of India. OBC candidates called for making presentation and to appear for interview are required to submit a certificate regarding his/her ‘OBC status and non-creamy layer status’ in the prescribed GoI format duly issued on or after 01/01/2013 by the competent authority.

Applications which do not meet the qualifications given in this advertisement and/or incomplete applications are liable to be summarily rejected.

The candidates are requested to apply online through the link (apply now) provided along with this advertisement on Institute website www.tiss.edu.

The candidates are required to take a print of acknowledgement of online application and send it along with Demand Draft by post/courier/hand delivery to Deputy Registrar (P&A), Personnel Section, TISS, Mumbai-400 088.

The last date for receipt of application is 29-11-2013.