TATA INSTITUTE OF SOCIAL SCIENCES
HYDERABAD
(Deemed University)
Announcement to fill Faculty Positions

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TISS invites applications from Indian citizens for faculty positions on contract for its Hyderabad campus. Since the inaugural of the campus in 2012, the Institute has expanded with several innovative Masters degree programmes and a unique Under-Graduate programme in Social Sciences. As we expand the requirement for Faculty is also felt. The search is for scholars with strong desire to come together to build a world-class academic institution to facilitate creation of people resources, perspectives and knowledge base to aid fundamental transformation of life condition of the people.

**What we offer:** TISS provides a challenging and fulfilling academic environment and nurtures a joyful work culture. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute facilitating strong linkages between education, research, public policy, advocacy and outreach. TISS facilitates individual professional growth by offering ample opportunities to scholars to teach, and undertake collaborative research with organisations.

**What we expect:** Apart from teaching the relevant courses across various programmes of the Institute, faculty will be required to take part in research and case writing aimed at building high quality knowledge resources in management, rural development, development, governance, gender and public policy. They would also be expected to design and conduct training and capacity building programmes for practitioners from diverse sectors and participate in consultancy assignments. They will also be called upon to take up responsibilities related to academic administration as and when required.

**Candidates’ Profile:** Candidates with an excellent track record in academics, good experience of teaching and research and ability to motivate and mentor young people from diverse backgrounds, are encouraged to apply.

1. **Associate Professor (1 position)**

**Economics:** Applicants should have a PhD in Economics, Business Economics Statistics, or Applied Mathematics and its allied fields from an Indian University, or an equivalent degree from an accredited foreign university. Candidates should have a minimum of 5 years of research and teaching experience at the post graduate level and a strong publications record. The candidate selected to fill this position should have a background in Development Studies with sound grounding in Development Theories, quantitative research and economic and business data analysis and interpretation with expertise in the relevant computer applications and management information systems. The candidate will be expected to anchor the Development Studies programme at TISS and teach courses in development studies, economics and related subjects across programmes.

2. **Assistant Professors (2 positions)**
Two faculty positions (Assistant Professors) for the School of Human Resources Management (SHRM). SRHM envisions training and building capacities of young professionals in the area of human resource management. The activities of the School will involve a spectrum of learning and development initiatives ranging from development of organizational leadership, social leadership, non-profit management, social entrepreneurship and CSR management. It will also work as a platform for high quality research and knowledge sharing on issues of relevance for business, society as well as policy makers.

Selected individuals are expected to be located in Hyderabad and will contribute to the design and delivery of Masters programme Human Resource Management (HRM), Executive Diploma in Human Resource Management (HRM) and several Executive Training programmes.

**Description of applicant profiles:**

**Management:** Applicants should have Management PhD/equivalent Degree in Management or Business Administration (focussing on Human Resource Management), Human Resource Management and its allied fields from an Indian University, or an equivalent degree from an accredited foreign university. Candidates selected to fill in this position are expected to teach courses related to theory of HRM and System Design, Recruitment and Selection, Performance Management and Potential Development, Learning and Development, OD and Change Management, Knowledge Management Talent Management

**Economics:** Applicants should have a PhD/equivalent Degree in Economics, Business Economics Statistics, or Applied Mathematics and its allied fields from an Indian University, or an equivalent degree from an accredited foreign university. The candidate selected to fill in this position should have strong background in quantitative research and economic and business data analysis and interpretation with expertise in the relevant computer applications and management information systems. The candidate will be expected to teach courses on economics, business research, business analytics and data management.

**Law:** Applicants should have a PhD/equivalent degree in Law / labour law and its allied fields from an Indian University, or an equivalent degree from an accredited foreign university. The candidate selected to fill in this position should have a comprehensive understanding of laws and legal systems governing work and employment in India and abroad. The candidate will be expected to teach courses on labour law, collective bargaining, labour administration, work redesign and legal issues related to HRM.

**3. Assistant Professors (4 positions)**

Applicants with Ph.D in Environmental Economics; Sociology; Political Science; Psychology; Law & Governance issues; Women’s Studies (with background in political sciences and legal studies/History) and Development Studies from an Indian University or an accredited foreign university are encouraged to apply. Candidates selected in this position will contribute to the MA Development Studies, MA in Women’s Studies or MA in Natural Resources & Governance and also in the undergraduate BA programme. Candidates with strength in quantitative research methods with sound knowledge of statistical packages are preferred.

**The eligibility details are as follows:**
Candidates with good academic record; with a PhD and at least two years of post doctoral teaching and research experience are encouraged to apply.

About the Positions:
All positions are offered on contract for a period of 2 years and will be considered for renewal after a due review process. Performance is reviewed each year. TISS provides health cover for the individual and family. An Assistant Professor will receive a consolidated salary of Rs. 55000 per month and will receive medical insurance as per the existing scheme.

APPLICATION INFORMATION
Please log in to http://recruitment.tiss.edu to apply. The online form is generic and applicable for all positions and campuses. Please choose to fill all the mandatory fields.

Online Application will be accepted till 6th May, 2015 upto 5pm IST.
Intimation to short listed candidates will take place by 11th May, 2015
Interviews will be conducted between 20th & 23rd May, 2015 at TISS Hyderabad.
Selected candidates are expected to join by 10th June 2015 or earlier if they can.

Candidates are expected to send two recent publications or writing samples as a PDF via an email to tisshyd@tiss.edu. These papers may please be mailed after completion of the submission of the online application. Candidates who do not send any publications will not be considered for the personal interview.

Application fee: The application fee of Rs. 500/- be paid on-line. For SC/ST/PWD candidates the fee is not applicable. The application will be valid only on receipt of the application fee for those who are required to pay. Fees once paid shall not be refunded under any circumstances.

Other Conditions:
• The Institute reserves the right to not fill up the vacancies advertised.
• Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
• No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
• The institute reserves the right to relax qualification of the candidate based on the work experience.
• No TA / DA is payable for appearing for the interview.

Place on the subject line – Your name – Assistant Professor or Associate Professor
All queries pertaining to these positions may be written to tisshyd@tiss.edu

Registrar, Tata Institute of Social Sciences,
Mumbai.
20th April 2015.