TISS invites applications for faculty positions for its Hyderabad campus from Indian citizens. The search is for scholars who can support and take forward the Early Literacy Initiative that the Azim Premji School of Education at TISS Hyderabad is launching with support from the Navajbai Ratan Tata Trust.

**What we offer:** TISS provides a challenging and fulfilling academic environment and nurtures a joyful work culture. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute facilitating strong linkages between education, research, public policy, advocacy and outreach. TISS facilitates individual professional growth by offering ample opportunities to scholars to teach, and undertake collaborative research with organisations.

**What we expect:** Faculty recruited will be required to involve themselves in the range of activities that will help meet the three-fold objective of the Early Literacy Initiative, i.e. (i) Build capacities for engaging with early literacy at multiple levels including of students, teachers, teacher educators and researchers; (ii) Engage in knowledge building by undertaking research and developing materials for use by practitioners and (iii) Engage in national level dialogues and advocacy on early literacy issues.

**Candidate Profile:** Candidates with an excellent track record in academics, good experience of teaching and research and ability to motivate and mentor young people from diverse backgrounds are encouraged to apply.

**1. Professor (1 position)**

Applicants should have a PhD or equivalent Degree in Education/allied/relevant discipline and at least 10 years of teaching experience along with published work in the area of one’s specialisation.

The selected individual is expected to be located in Hyderabad and to lead and carry through the broad scope of activities envisaged under the Early
Literacy Initiative, including teaching courses in early literacy, building capacities, undertaking research, guiding research and engaging in advocacy work for strengthening early literacy in the country.

2. Associate Professor (1 position)

Applicants should have a PhD or equivalent degree in Education/allied/relevant discipline and at least 8 years of teaching experience or experience of working in the areas of early literacy or early childhood. The candidate selected to fill in this position should have strong research background and publications in the relevant domain. The candidate will be expected to teach courses on early childhood/early literacy/language education in the MA and M.Phil Education programmes and also undertake research in early literacy.

3. Assistant Professors (2 positions)

Applicants should have Masters degree in Education (MA in Education or M.Ed) and at least 4 years of relevant work experience. Candidates selected in this position will contribute to teaching in the MA Education programme, building capacities of teachers/teacher educators and supporting the research taken up as part of the Early Literacy Initiative.

4. Research Fellows (2 positions)

Applicants with B.Ed and at least 2 years of experience or those with MA in Education or M.Ed. may apply for the position of Research Fellow. Selected candidates will work directly with the Faculty teaching and researching in the domain of early literacy. A Research Fellow will receive Rs. 12,000 as monthly Fellowship.

The eligibility details are as follows:

i) Good academic record

ii) Regional language expertise in languages such as Telugu, Marathi, Kannada, and/or areas such as language related disabilities (e.g., dyslexia, etc.) is desirable.

About the Positions:

All positions are offered on contractual basis for a period of 3 years with an option of renewal. Candidates can apply and through due processes move into permanent status based on the availability of UGC positions in the current and forthcoming Plan periods. Performance is reviewed each year.
TISS follows UGC Regulations 2010 for recruitment and the Sixth Pay Commission scales, provides health cover for the individual and family for the period of the contract.

Other Conditions:

- The Institute reserves the right to not fill up the vacancies advertised.
- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- The institute reserves the right to relax qualification of the candidate based on the work experience.
- No TA / DA is payable for appearing for the interview.

APPLICATION INFORMATION

Please send your curriculum vitae (including a statement of your interest in and eligibility for the post applied) along with two recent publications or writing samples (as a PDF attachment) to tisshyd@tiss.edu with a copy marked to eli-tisshyd@gmail.com

Application will be accepted till **28th May 2015 up to 5pm IST.**
Intimation to short listed candidates will take place before **3rd June 2015**
Interviews will be conducted in the **second week of June 2015 at TISS Hyderabad.**
Selected candidates are expected to join in the first week of July 2015 or earlier if they can.

Place on the subject line – Your name – Faculty position

All queries pertaining to these positions may be addressed to tisshyd@tiss.edu and/or eli-tisshyd@gmail.com

Registrar
Tata Institute of Social Sciences,
Mumbai.
May 8, 2015