VACANCY NOTIFICATION

Name of the Organization: National CSR Hub, Tata Institute of Social Sciences

Location: Mumbai

Tenure: 1 year contractual (Extension based on the performance of the candidate)

Job Position:

Program Executive (Vacancy -1)
Program Officer (Vacancy – 1)

About the Organization:

Tata Institute of Social Sciences (TISS) is a 75 year old public funded (by University Grants Commission) university devoted to teaching, research, training, outreach and policy development in the inter-disciplinary areas of Social, Health, Management, Habitat and Physical Sciences.

TISS is a world leader in devising and advising intervention strategies in Social Development sector. In recognition of TISS’s expertise in Social and Human development field within and outside the country, the Department of Public Enterprises, Ministry of Heavy Industries, Government of India has designated TISS as the Hub for facilitating Central Public Sector Enterprises to define/ deliver welfare and development to Indian people for Inclusive Growth. As a government funded research oriented teaching university, the TISS CSR Hub will provide high quality independent service to PSE's. TISS is not an interested party, but has agreed to take up this work to enable inclusive growth.

The core objective of the CSR Hub would be to enable PSE’s to define, design and implement holistic CSR initiatives that are integral to its organizations’ vision, mission, values and goals. In this endeavor TISS, the Ministry and the PSE's have a role in defining the next Generation CSR for the business sector as a whole at a national and global level for both the public and private sector.

TISS’s CSR Hub has developed the following:

- National CSR Hub Strategy Paper
- Framework for Empanelment of NGO's, institutions, universities and organizations to scrutinize them for good governance
- Survey instruments for Baseline Assessment; and methodology for undertaking baseline surveys
- Indicators in social, health, education, demographic, economic and other areas derivable through baseline survey and monitoring progress. Against the baseline indicators, impact will be assessed.
- Framework to apply for program support by the NGO's
- Framework for assessment of capacity and governance of the NGO's for funding
- Management Information System (MIS) to monitor programs and projects supported, progress, input, output and outcomes for each PSE.

Project Description:

The National CSR Hub, Tata Institute of Social Sciences in collaboration with the Ministry of Textiles, GOI (Office of the Development Commissioner, Handicrafts) has designed an evaluative framework and an empanelment process whereby development partners shall be accredited as credible and competent for availing funds from the Ministry. This will ensure channelization of funds for the upliftment of the artisan communities across India, in turn strengthening the handicraft industry. The common parameters of ascertaining various organizations will also serve as a central mechanism of gauging the competencies of the various handicraft organizations exiting in India.

For this purpose we would want to engage highly proficient, young/mid career professionals’, with adept analytical skills to aid in scrutinizing and evaluating the applications for empanelment process of the organizations dealing in handicrafts (primarily a desk job with secondary research, does not involve travel).

Qualifications and Competencies:

Program Executive -

- Masters degree in social sciences from a reputed institution (MSW/MA).
- A minimum of 2 years of post qualification work experience in non governmental/government department/academic departments dealing in handicrafts; should possess sound knowledge of the craft process and issues unique to this sector.
- Competent in proposal development, content analysis and should possess some expertise in the domain of evaluation and monitoring (conducted SCAN studies, impact assessments etc.)
- Computer skills: Proficient in word, Microsoft Excel, Microsoft Power Point, Google applications such as Google Drive, Calendar etc.
- Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective working relationships with governmental, non-governmental and civil society organization
• Is proficient in analytical skills and has a grasp of multi sectoral gaps and strategies for achieving outcome
• Is well proficient in the ‘integrated cluster development model’.
• Has interest or experience in the not for profit sector,
• The salary for this post shall be Rs. 30,000/- (all inclusive)

Program Officer -
• Masters degree in social sciences from a reputed institution (MSW/MA).
• A minimum of one year of post qualification work experience in non governmental/government department/academic departments dealing in handicrafts; should possess sound knowledge of the craft process and human resource management unique to this sector.
• Competent in proposal development, content analysis.
• Computer skills: Proficient in word, Microsoft Excel, Microsoft Power Point, Google applications such as Google Drive, Calendar etc.
• Is proficient in analytical skills and has a grasp of multi sectoral gaps and strategies for achieving outcome
• Is well proficient in the ‘integrated cluster development model’.
• The salary for this post shall be Rs. 25,000/- (all inclusive)

Process:

Shortlisted candidates shall have to submit an assignment for 60 marks and appear for a telephonic or video interview for 40 marks.

How to apply:

Interested and eligible candidates may please mail CVs along with a covering letter to the following email id: tisscsrhub.11@gmail.com by 10th August, 2015 by 5 pm. Applications submitted past the deadline will not be considered.